

# Theory of Change

STRATEGIES

Invest resources into community-led initiatives

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Nurture deep, **equitable partnerships** with local leaders

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Weave **networks of allies** working for change

SHORT & INTERMEDIATE TERM  
0-5 > years

Local leaders have **enhanced confidence & increased capacity** to take on new/expanded leadership roles

Local organizations supported with **complementary** resources that strengthen and expand impact

Increased opportunities for local voice **to be heard** on global platforms

Increased awareness around importance of **investing in local leaders** and community-led development

Direct investments into community builds assets and strengthens resilience

Communities are the custodians of their own empowerment

Local networks support shared learning, exchange and collaboration

Contextual expertise has increased value in development processes

LONG TERM  
>5 years

Coalescing of efforts building movements working for structural/systemic change

Locally-led organizations have the power and influence to drive decisions that impact their communities

Philanthropy is an Ally in shifting power and deconstructing systems that perpetuate injustice and marginalization

IMPACT

A world where all people have the social, political, and economic power to thrive