Theory of Change

**Strategies**

1. **Invest resources into community-led initiatives**
   - Local leaders have enhanced confidence & increased capacity to take on new/expanded leadership roles

2. **Nurture deep, equitable partnerships with local leaders**
   - Local organizations supported with complementary resources that strengthen and expand impact
   - Increased opportunities for local voice to be heard on global platforms

3. **Weave networks of allies working for change**
   - Increased awareness around importance of investing in local leaders and community-led development

**Short & Intermediate Term (0-5 years)**

1. Direct investments into community builds assets and strengthens resilience
2. Communities are the custodians of their own empowerment
3. Local networks support shared learning, exchange and collaboration
4. Contextual expertise has increased value in development processes

**Long Term (>5 years)**

1. Coalescing of efforts building movements working for structural/systemic change
2. Locally-led organizations have the power and influence to drive decisions that impact their communities
3. Philanthropy is an Ally in shifting power and deconstructing systems that perpetuate injustice and marginalization

**Impact**

A world where all people have the social, political, and economic power to thrive